

Lesson 83

He's not very decisive.

Target: Having a conversation about management.

Vocabulary

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Management



Related vocabulary

- | | | |
|---------------------|------------------|----------------------|
| - accountability | - to evaluate... | - competence |
| - to prioritize... | - authority | - commitment |
| - to be decisive | - to delegate... | - aptitude |
| - one's potential | - to be ethical | - to be appropriate |
| - to empower... | - to devise... | - to be confidential |
| - to micromanage... | - to adapt to... | - to be hazardous |
| - transparency | - hierarchy | - a grievance |

Conversation

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1 Use the questions below to have a conversation with your partner about the topic

Partner #1: Questions

1. What are some ways of managing people effectively?
2. What's the hierarchy like at your company?
3. What are the negative aspects of being a manager?
4. What does a good manager do to inspire his staff?
5. What are some good team building exercises?
6. Do you think there is such a thing as a born leader?
7. What are the benefits of getting an MBA?
8. Who was the best / worst manager you ever had? Why?
9. How do you think management styles differ between countries?
10. What are the qualities of a good manager? e.g. they try to maximize everyone's potential

Partner #2: Questions

1. Who is someone you know that would be a great / terrible manager? Why?
2. What are some different things you can manage? e.g. manage your time
3. Do you think having the wrong manager can be hazardous to the success of a project? Why?
4. How important do you think transparency between management and staff is?
5. How do you think a manager should handle a grievance?
6. How much do you think different managers in your company should be paid? Why?
7. What are some ways in which managers can learn how to become better at their job?
8. How do the responsibilities differ between top level and middle level management?
9. Have you ever been to a management retreat? What was it like? What did you learn?
10. Do you think a manager's workload and responsibilities justify their larger salary?

2 Complete one or more of the situations below

1. **Role play:** Partner #1 & 2: Discuss who should get the promotion for the new management position by comparing different candidates and pointing out their strengths and weaknesses.
2. **Speech:** Tell your partner about the different bosses you have had throughout your career.
3. **Speech:** Tell a story about a truly terrible boss.
4. **Debate:** You think you would be a great boss, but your partner doesn't agree.